

**Shelby County Road and Bridge Committee
Meeting Minutes
301 E Main St, Courtroom B
Shelbyville, IL
June 12, 2023**

1. Call to order

Matt Kessler called the meeting to order at 5:30pm

2. Roll Call

Matt Kessler, Tim Brown, Clay Hardy, Mitchell Shuff
(Brent Wallace arrived at 5:35)

3. Vote to enter into Closed Session

Motion by Clay Hardy, Second by Tim Brown

4. Reason for Closed Session

5 ILCS 120/2 c (1) Personnel/Employment/Interviews

5. 1st Interview – Candidate #1 - Foreman

Started at 5:33 ended at 6:05

Matt Kessler started the interview. Foreman Candidate #1 was introduced to everyone in the room. Which included the committee mentioned above plus Wendy Gregory, Julie Edwards, Lori Nelson, Mark Bennett and Jeremy Williams. Candidate 1 was asked questions from the committee and others in the room. He had an opportunity to ask any questions he had.

6. 2nd Interview – Candidate #2 - Foreman

Started at 6:06 ended at 6:47

Matt Kessler started the interview. Foreman Candidate #2 was introduced to the same group of people mentioned from 1st interview. Candidate 2 was asked questions from the committee and others in the room. He had an opportunity to ask any questions he had.

7. 3rd Interview – Candidate #3 - Foreman

Started at 6:48 ended at 7:05

Matt Kessler started the interview. Foreman Candidate #3 was introduced to the same group of people mentioned from 1st interview. Candidate #3 was asked questions from the committee and others in the room. He had an opportunity to ask any questions he had.

8. 4th Interview – Candidate #4 - Foreman

Started at 7:06 ended at 7:48

Matt Kessler started the interview. Foreman Candidate #4 was introduced to the same group of people mentioned from 1st interview. Candidate #4 was asked questions from the committee and others in the room. He had an opportunity to ask any questions he had.

Lori Nelson left meeting at 7:40

9. 5th Interview – Candidate #1 - Laborer

Started at 7:52 ended at 8:22

Matt Kessler started the interview. Laborer Candidate #1 was introduced to the same group of people mentioned from 1st interview. Laborer Candidate #1 was asked questions from the committee and others in the room. He had an opportunity to ask any questions he had.

10. Vote to return to Open Session

Motion by Clay Hardy, second by Mitchell Shuff

- a. Discussed thoughts on all applicants
- b. Discussed contacting IDOT to see timeframe on them approving Wendy Gregory as acting engineer
- c. Discussed another applicant that had turned in an application for foreman but didn't have any road experience as required by the job
- d. Discussed waiting to hear from another foreman candidate and if he was still interested in the foreman job
- e. Conducted blind survey of top two choices of the committee for foreman based upon those that had been interviewed thus far
- f. Matt Kessler compiled the results and discussed the results of the survey with the Committee
- g. Matt Kessler asked for feedback on the candidates from other board members that were in attendance during the interview
- h. Discussed possible reform of the to Engineer "Sign-on/Retention" bonuses before those items are entered into the actual employment agreement for the county engineer