

Memorandum of Understanding

Between

AFSCME Local 3323

And

Shelby County

Purpose:


This Memorandum of Understanding (MOU) is entered into by and between AFSCME Local 3323 (hereinafter referred to as "Union") and Shelby County (hereinafter referred to as "County") to recognize and memorialize the continuation of specific employee benefits funded by the American Rescue Plan Act (ARPA) until a successor contract is ratified by both parties.

Whereas, the employee benefits paid with ARPA funds were intended to be in effect until the Union and County had an opportunity to bargain a successor contract; and

Whereas, Shelby County has surplus ARPA funds available;

Now, therefore, be it resolved that the Union and the County agree to the following terms:


1. **Continuation of \$1/Hour Differential:**
 - o Employees will continue to receive a \$1/hour differential pay until a successor contract is ratified by both parties.
2. **Employer Paid Single Health Coverage:**
 - o The County will continue to provide 100% employer-paid single health coverage for employees until a successor contract is ratified by both parties.
3. **Effective Date:**
 - o This MOU is effective immediately upon signing by both parties and will remain in effect until a successor contract is ratified.


For the County

8-20-24

Date




For the Union

8/20/24

Date

FILED
AUG 20 2024


SHELBY COUNTY CLERK