

MEMORANDUM OF UNDERSTANDING

Between

SHELBY COUNTY SHERIFF/COUNTY OF SHELBY

And

ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL

This Memorandum of Understanding is entered into by and between The Shelby County Sheriff/County of Shelby (herein referred to as "Employer"), and the Illinois Fraternal Order of Police Labor Council (hereinafter referred to as the "Union").

Recitals

Whereas, the Employer and the Union had recently agreed to a three (3) year contract with wage increases of \$1100 for each of those three years with longevity increases of \$500 for each of those three years; and

Whereas, existing language under Article XXI (Wages) and Appendix A (wage matrix) does not extend seniority steps for years 26, 27, 28, and 29; and

Whereas existing language under Article XXII, Section 22.1 appears ambiguous in terms of the number of pay periods per month from which a payroll deduction may be made to cover employee insurance contributions; and

Therefore, the parties desire to amend said contract and place their understanding in writing

Terms

1. The Employer and the Union agree to extend the Unit A wage matrix so that Deputy Sergeant Jeff Wood may progress to a 26th and 27th year seniority step in order to ensure he receives appropriate wages and longevity agreed to by the parties in the 2021-2024 collective bargaining agreement.
2. Deputy Sergeant Wood shall receive (beyond his September 1, 2021 Step increase after 25 years) a \$500 longevity increase June 20, 2022; an \$1100 Step increase September 1, 2022; a \$500 longevity increase June 20, 2023; an \$1100 Step increase September 1, 2023; and a \$500 longevity increase on June 20, 2024.
3. The language under Section 22.1 will be amended to reflect that the employee contribution for insurance, if applicable, will only be drawn from a maximum of two (2) pay periods per month.
4. The aforementioned changes shall be considered a part of the contract settlement.

FILED
DEC 20 2021

Jessie Joy
SHELBY COUNTY CLERK

SIGNATURES

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this _____ day of _____ 2021.

FOR THE EMPLOYER

By: _____

Shelby County Board Chair

FOR THE COUNCIL

By: _____

Bargaining Committee

By: _____

Bargaining Committee

By: _____

Bargaining Committee

By: _____

Field Representative