

**MEMORANDUM OF UNDERSTANDING BETWEEN
SHELBY COUNTY SHERIFF/COUNTY OF SHELBY
AND
ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL**

This Memorandum of Understanding is entered into by and between the Shelby County Sheriff/County of Shelby (hereafter referred to as "Employer") and the Illinois Fraternal Order of Police Labor Council (hereafter referred to as the "Union").

WHEREAS on August 30, 2021 the Shelby County Sheriff's Office, Shelby County Board, and the Illinois Fraternal Order of Police Labor Council entered into a Memorandum of Agreement Regarding Twelve Hour Shifts for Deputies Bargaining Unit; and

WHEREAS the terms of said Memorandum of Agreement Regarding Twelve Hour Shifts for Deputies Bargaining Unit provides in Section 2(f) that the two (2) day shift squads and the two (2) night shift squads shall each consist of at least two deputies

WHEREAS the Shelby County Sheriff's Office is experiencing a shortfall in the current deputy sheriff's workforce; and

WHEREAS the shortfall in the current deputy sheriff's workforce prevents maintaining shifts of at least two deputies.

Therefore, the parties desire to amend said contract and place their understanding in writing.

Terms

- 1) That until such time as the current shortfall in the deputy sheriff's workforce is corrected, the parties hereby agree that the two (2) day and two (2) night shift squads are not required to consist of at least two (2) deputy sheriffs.
- 2) This agreement is without precedent or prejudice and may not be used in any way in future actions, for any reason, except for the enforcement of its terms.

- 3) Each party represents and warrants to the other that their undersigned representative is fully authorized to enter into and bind it to the terms of this Agreement.

IN WITNESS WHEREOF the parties hereto have affixed their signatures this 8th day of DECEMBER, 2021.

FOR THE EMPLOYERS:

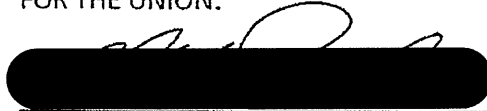


Brian McReynolds, Shelby County Sheriff



Bryon Coffman, Shelby County Board Chair

FOR THE UNION:



Mark Russillo, Illinois FOP Labor Council



Jeff Wood, Labor Committee Chair